

LAKE COUNTRY SCHOOL DISTRICT 2022-2023



BOARD OF EDUCATION
LAKE COUNTRY SCHOOL DISTRICT
SPECIAL BOARD OF EDUCATION MEETING MINUTES MARCH 6, 2023

Public Notice is hereby given to the public and news media pursuant to Chapter 19, Subchapter IV, Wisconsin Statutes that a regular BOARD OF EDUCATION MEETING will be held on Monday, March 6, 2023 at 5:45 p.m. in the Conference Room at Lake Country School, 1800 Vettelson Road, Hartland, WI 53029, located in the City of Delafield, Waukesha County.

A. CALL TO ORDER - Meeting was called to order by Monique Henry at 5:44 P.M.

1. Pledge of Allegiance
2. Roll Call: Jhawn Newman, Peter Maurer, Monique Henry, Al Larson, Steve Maurer, *Chad Schraufnagel (Administrator), Jennifer Oman (Director of Business Services), Nicole Brown (District Secretary), approximately 20 teachers and community members*
3. Notice of Meeting: Duly Noted
4. Adoption of Agenda (Newman/Larson) 5-0

B. NEW BUSINESS

1. Resolution 1038 authorizing the first reading of addition to Food Service Policy per the Department of Public Instruction. **5-0 See Resolution**
2. Resolution 1039 authorizing the discussion and approval of modification to Post Employment Benefit as outlined in the Employee Handbook. **4-1 (P. Maurer Nay) See Resolution**

C. MOTION TO ADJOURN

Respectfully submitted, Nicole Brown, District Secretary
Reviewed by Al Larson, Clerk **March 16, 2023**
Edit Reviewed by Al Larson, Clerk **March 17, 2023**



Resolution authorizing approval of the 1st reading of addition to Food Service Policy per the Department of Public Instruction.

School Board Resolution #1038

Be it resolved that the Board of Education does hereby approve the 1st reading to the following revised policy:

1. Policy 760 Food Services Management

Date: March 6, 2023

Motion by: Al Larson

Action: 5-0

Seconded by: Peter Maurer

Resolution authorizing approval of the modification to Post Employment Benefit as outlined in the Employee Handbook

School Board Resolution #1039

Be it resolved that the Board of Education does hereby approve the modification as follows to the Post Employment Benefit as outlined in the Employee Handbook for the 2023-2024 school year.

Part 2 Teachers, 9.03 Retirement Benefits, Section 1 shall apply to teachers who were hired before 7/1/2003, have taught in the district for 15 years, have reached the age of 55, and have chosen to retire at the end of the 2022-2023 school term. If teacher meeting criteria above does not retire at the end of the 2022-2023 school term, the applicable retirement age would increase to 60.

Part 2 Teachers, 9.03 Retirement Benefits, Section 1 shall be revised to read employer contribution shall not exceed \$45,000 and apply to teachers who were hired after 7/1/2003, have had 10 or more years in the district as of July 1, 2023. At the time that teacher has taught in the district for 20 years and is at the age 60 or older, they may receive the retirement benefit at \$45,000 benefit

Part 2 Teachers, 9.03 Retirement Benefits, Section 1 shall be stricken for any teacher who has taught in the district for less than 10 years as of July 1, 2023. Teachers who have taught in the district for less than 10 years are eligible for a tax sheltered annuity offered by the district.

Date: March 6, 2023

Motion by: Jhawn Newam

Seconded by: Al Larson No Action

LAKE COUNTRY SCHOOL DISTRICT 2022-2023



Be it resolved that the Board of Education does hereby approve the modification as follows to the Post Employment Benefit as outlined in the Employee Handbook for the 2023-2024 school year.

First paragraph of original motion is removed, leaving paragraph as is in handbook and the following will be added to the section.

Part 2 Teachers, 9.03 Retirement Benefits, Section 1 shall be revised to include "Employer contribution shall not exceed \$45,000 and apply to teachers who were hired after 7/1/2003, have had 10 or more years in the district as of July 1, 2023. At the time that teacher has taught in the district for 20 years and is at the age 60 or older, they may receive the retirement benefit of \$45,000."

Part 2 Teachers, 9.03 Retirement Benefits, Section 1 shall be revised to include "Any teacher who has taught in the district for less than 10 years as of July 1, 2023 are eligible for a distribution of funds to a 403b per the criteria on spreadsheet with the first tier reading \$1,500.

Years Remaining Until Age of 60	Amount
More than 20 years	\$1,500 (original document read \$500)
15 years - 19 years	\$2,500
10 years - 14 years	\$5,000
5 years - 9 years	\$7,500
Less than 5 years	\$10,000

Date: March 6, 2023

Motion by: Monique Henry

Action: 4-1 (P Maurer Nay)

Seconded by: Al Larson